



CHANGES TO THE CONSTITUTION: NEW SENIOR MANAGEMENT STRUCTURE	
COUNCIL MEETING DATE (AGM) 25 MAY 2016	CLASSIFICATION: Open If exempt, the reason will be listed in the main body of this report.
WARD(S) AFFECTED All Wards	
Tim Shields, Chief Executive	

1. INTRODUCTION

- 1.1 This report requests that Full Council agrees changes to the Constitution in accordance with the Council's new senior management structure which came into effect on 1st April 2016.

2. RECOMMENDATION

- 2.1 Full Council is recommended to:

approve the delegations of functions and amendments to the Constitution as set in the Schedule of Changes attached as Appendix 1 to this report.

3. BACKGROUND

- 3.1 In November 2015 under his delegated powers the Chief Executive made changes to the senior management structure of the Council.
- 3.2 In summary the changes were to delete four of the five existing Corporate Director posts, i.e. the Corporate Directors for Legal, HR and Regulatory Services; Health and Community Services; Children and Young People's Services; and Housing, and create two new Group Director posts; the new posts will be Group Director, Neighbourhoods and Housing; and Group Director, Children, Adults and Community Health. The remaining Corporate Director post, Finance and Resources, was subject to some minor amendments and renamed Group Director, Finance and Corporate Resources. Further changes were made to restructure tier 2 officers.
- 3.3 Appendix 2 of this report contains the Council's new organisational structure chart for tier 1 and 2 officers which took effect on 1st April 2016.

4. LEGAL CONSIDERATIONS

- 4.1 The report proposes a number of changes to the Council's Constitution in order to ensure that functions and responsibilities are designated to relevant officers in accordance with the new senior management structure. There are no specific additional legal considerations.

5. FINANCIAL CONSIDERATIONS

- 5.1 The recommendation is to make a number of changes to the Council's Constitution in order to ensure that functions and responsibilities are designated to relevant officers in accordance with the new senior management structure. There are no financial implications arising out of these proposed changes.

Tim Shields
Chief Executive

BACKGROUND PAPERS

None.

Appendix 1 – Schedule of Changes to the Constitution

Appendix 2 – New Senior Management Structure, 1st April 2016

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